

# ***Milwaukee County Personnel Review Board***

## ***Meeting Minutes***

### **I. Roll Call**

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, September 17, 2013 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Coral D. Pleas, Mr. H. Fred Delmenhorst and Ms. Mary K. Bruno.

Ms. Susan A. Lueger arrived at 9:06 AM.

Ms. Fran M. Bauer was excused.

### **II. Approval of Minutes**

Due to the absence of Ms. Bauer, the approval of the September 12, 2013 minutes will be held over until October 1, 2013 per the request of Ms. Coral Pleas, Board President..

### **III. Communications and/or comments from the public, if any**

#### **MICHAEL A. HUNTER, Highway Maintenance Worker 1, DTPW**

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel for the appointing authority that Mr. Hunter had resigned from his position in County Services as of September 16, 2013. Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 3-0, accepted the resignation of Michael A. Hunter, and closed the case.

### **IV. Correspondence**

None

### **V. First Appearances**

#### **A. DISCHARGES**

#### **LAKIA' N. BOBBITT, Correction Officer 1, HOUSE OF CORRECTION**

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel for the appointing authority, to place the matter of LaKia N. Bobbitt to the Call of the Chair to await the pending outcome of her criminal case. Calvin Lee, Staff Representative, District Council 48, AFSCME, authorized to represent Ms. Bobbitt, concurred. Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 3-0, placed the matter of LaKia' N. Bobbitt to the Call of the Chair.

## **B. SUSPENSIONS**

### **LETRINA L. TURNER, Certified Nursing Assistant, BHD**

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel for the appointing authority that LeTrina Turner had submitted a signed waiver of hearing on the Notice of Suspension. Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 3-0, accepted the waiver and closed this case.

### **PAULA J. WILLIAMS, Office Support Assistant 2, CHILD SUPPORT**

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel for the appointing authority to continue the matter of Paula J. Williams for hearing certain. This continuation is made with the knowledge and consent of Paula J. Williams, who was not present that she waived her right to a hearing within 21 days, pursuant to Chapters 63.10 and 63.12, Wis. Stats. Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 3-0, scheduled the matter on Tuesday, March 4, 2014.

## **VI. Update**

## **A. DISCHARGES**

### **TWANA BURRIS, Correction Officer 1, SHERIFF**

The Board heard the report of Charmaine Gee, Administrative Assistant, Office of the Personnel Review Board that Ms. Burris had resigned from her position in County Service effective September 16, 2013. Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 4-0, accepted the resignation of Twana M. Burris, and closed this case.

### **IRBY ALEXANDER, Correction Officer 1, SHERIFF**

**DIS dated 04/28/11 for IA # 10-501**

**DIS dated 04/28/11 for IA # 11-069**

**DIS dated 04/29/11 for IA # 11-116**

**DIS dated 04/29/11 for IA # 11-112**

**SUS dated 04/29/11 for IA # 11-130 for 20 days**

The Board heard the report of Attorney Lee Jones, Principal Assistant Corporation Counsel for the appointing authority, to continue all matters for an update report on October 1, 2013 for the settlement agreement to be approved by the County Board at its September meeting. Calvin Lee, Staff Representative, District Council 48, AFSCME, concurred. Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 4-0, continued all matters of Irby Alexander for an update report on Tuesday, October 1, 2013.

## **VII. Hearings**

### **A. DISCHARGES & SUSPENSIONS**

#### **BARBARA N. DUNCAN, Correction Officer 1, SHERIFF**

**SUS dated 09/13/12 for IA # 12-252 for 20 days**

**SUS dated 09/13/12 for IA # 12-286 for 10 days**

**DIS dated 02/22/13 for IA # 13-034**

The Board heard the request of Attorney Lee Jones, Principal Assistant Corporation Counsel for the appointing authority, to reschedule all matters of Barbara N. Duncan for joint hearing certain on October 29, 2013. Attorney Teresa Mambu-Rasch, Sweet and Associates, LLC, legal counsel for District Council 48, AFSCME, did not object. Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board by vote of 4-0 rescheduled all matters of Barbara Duncan for Tuesday, October 29, 2013.

#### **LINDA D. JOHNSON, Certified Nursing Assistant, BHD**

**SUS dated 02/02/12 for 5 days**

**DIS dated 06/29/12**

The Board heard the report of Attorney Teresa Mambu-Rasch, Sweet and Associates, LLC, legal counsel for District Council 48, AFSCME, that Ms. Johnson had resigned from her position in County Services effective September 17, 2013, and an agreement has been reached on the amount of hours that Milwaukee County will pay her. The employee, Linda D. Johnson was present. Ms. Johnson stated that she understands the agreement as stated on the record; she had time to consult with her legal counsel on the matter; no threats or promises were made to get her to enter into the agreement; and that she was resigning freely and voluntarily and of her own free will. Ms. Johnson asked the Board to accept the agreement. Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by vote of 4-0, accepted the resignation of Linda D. Johnson and the agreement related to hours that are owed to Ms. Johnson, and closed this case.

#### **MESHALA L. BELL, Certified Nursing Assistant, BHD**

**SUS dated 01/29/13 for 6 days**

**DIS dated 13/25/13**

The Board heard the request of Meshala L. Bell, representing herself, to reschedule both matters for joint hearing certain due to items missing from her personnel file and unavailability of witnesses. Attorney Lee Jones, Principal Assistant Corporation Counsel for the appointing authority objected and was prepared to move forward.

*At 9:14 AM, Mr. Delmenhorst moved, Ms. Lueger seconded and the Board by voted (4-0) to discuss the matter in closed session. At 9:30 AM, Ms. Lueger moved, Mr. Delmenhorst seconded and the Board by voted (4-0) to come out of closed session.*

Mr. Larry Gram appeared on behalf of BHD. Mr. Gram stated for the record that he would assist Ms. Bell in getting all of missing items from her personnel file. Ms. Pleas asked Ms. Bell to contact the Office of the Personnel Review Board to receive subpoena forms, so that she can properly ask witnesses to testify on her behalf.

The Board hesitated to adjourn the hearing because there was no agreement between both parties to adjourn. Out of consideration for Ms. Bell, the Board adjourned the hearing but informed Ms. Bell that she need to be prepared to go forward with her hearing on November 12, 2013.

Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 4-0, rescheduled both matters of Meshala L. Bell for joint hearing certain on Tuesday, November 12, 2013.

#### **VIII. Adjournment**

Mr. Delmenhorst moved, Ms. Bruno seconded, and the Board, by vote of 4-0, adjourned the meeting at 9:36 AM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary